



THE BOARD OF DIRECTORS OF JUBILANT ORGANOSYS LIMITED

INTRODUCTION

We have been engaged by Jubilant Organosys Limited (the 'Company') to review the contents of "A Jubilant Partnership Corporate Sustainability Report 2004-05" (the 'Report'). The Report is prepared by the Company, which is responsible for collection and presentation of information within it. Our responsibility is to issue an Assurance Statement on the Report. However, this Statement should not be taken as a basis for interpreting the Company's performance across the scope of issues covered in the Report.

APPROACH

There is currently no statutory requirement in India for preparation and publication, nor generally accepted international standard relating to verification, of corporate sustainability reports.

Our review process included a series of customized work steps to ensure consistency in our assessment across the operations of the Company. This involved challenging and substantiating the assertions and claims made in the Report, to the extent the Report relates to current year's performance and also involved a review of processes for the collection, collation and internal reporting of non-financial data relating to Environment, Health and Safety (EHS) and Social performance.

LIMITATION OF SCOPE

We understand that the financial data included in the "Economic" section of the Report is derived from the Company's audited financial records; we have not performed any review of this section of the Report.

The scope of our work was limited to visits to the Company's head office at Noida and its two major manufacturing locations, Gajraula and Nanjangud; the other manufacturing facilities at Samlaya and Nira were not visited by us.

BASIS OF OUR REVIEW

Our review is based on:

- Analysis of the Company's sustainability plans, policies and practices to ensure that the Report provides a fair representation on these aspects;
- Interview of selected key officials of the Company responsible for operations and EHS/Social management to understand the activities and initiatives relating to EHS and social performance;
- Analysis of selected documents, as well as processes used to capture and collate information relating to EHS and Social performance parameters.
- Visits to the plant locations at Gajraula and Nanjangud, to physically review the integrity of processes and activities relating to collection, collation and internal verification by the Company of such data;
- Challenge of the information relating to EHS and Social performance, to substantiate the assertions made in the Report, including review of evidences against selected claims.

CONCLUSIONS

EHS and Social governance and management systems were found to be in place, as evidenced by formal EHS and social functions at both individual sites and head office levels and periodical review of these matters.

On the basis of our review, the key conclusions are as follows:

Completeness

- The Company has included the significant EHS and Social aspects of the business in the Report in a fair and balanced manner. We are not aware of any such issues excluded relevant to the major stakeholders;
- The Company may study and report in future the broad impacts of its operations on sustainable development, and its strategy to this regard.

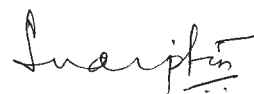
Responsiveness:

- The Company has taken tangible initiatives in stakeholder consultation. However, we observed that documentation procedures for stakeholders' feedback may be improved so that feedback is tracked and used in decision making processes;
- The Company has demonstrated appreciable commitment towards EHS and Social management, as evidenced by existence of policies, programmes and activities aimed at addressing the significant issues arising for the variety of stakeholders. However, it is observed that improvements are desired in the following areas, where some actions have already been initiated by the Company:
 - Waste storage practices at Gajraula
 - Flyash management and reporting at Gajraula
 - Monitoring of safety practices observed by contract workers
 - Monitoring of relevant occupational diseases

ACCURACY

- The Company has implemented systems and procedures for collection, collation and interpretation of data on EHS and Social parameters for inclusion in the Report, as well as review procedures at sites and at head office levels. We have found the systems and procedures generally reliable, with the exception in air emission estimation procedure, as indicated below;
- Air emissions: The particulate matter load to the atmosphere at some locations is based on occasional monitoring. Uniform and reasonable frequency of monitoring is expected to enhance reliability of data. Over estimation of sulphur di-oxide emissions may be avoided if actual sulphur content data from fuel analysis is used instead of upper limit as per general specifications.
- We carried out a sample check of reporting process of some of the significant data and found that these have been correctly transposed from internal reporting and the content of the report is consistent with documentary evidence obtained during the course of our work. However, at Nanjangud site, waste disposal data management needs improvement to reflect the status more accurately.

Ernst & Young Private Limited



Authorised Signatory
July 2, 2005